

January 16, 2023

Senator Montgomery
Room 529.1

Re: RBS No. 387

RBS No. 387 would create a defined contribution system for teachers hired after 6/30/2024. It would allow teachers to contribute up to the IRS maximum and require a minimum of 4% of compensation. Employer would match up to 7% of compensation. Vesting of employer contributions would be 20% after 1 year increasing by 20% for years following until year 5 when 100% is reached.

RBS No. 387 is a non fiscal bill as defined by OPLAAA.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Thomas E. Cummins

Thomas E. Cummins, MAAA